

The Cathedral church of Worcester dedicated to Christ and St Mary



Safeguarding Policy

The following policy was agreed at the Chapter meeting held on 17th September 2026.

The Worcester Cathedral policy is compliant with the House of Bishop's safeguarding Code of Practice and Guidance. In particular, it is underpinned by the Church of England's safeguarding policy statement for children, young people and adults, [Promoting a Safer Church](#) and its six overarching commitments:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Cathedral will:

- Create a safe and caring place for all.
- Have a named Assistant Directorate Safeguarding Officer (Cathedral) to work with the Dean and Chapter to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Cathedral.

- Display in the Cathedral premises and the Old Palace and on the website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Director (DSO) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the cathedral community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.