

COVID-19 RISK ASSESSMENT – WORCESTER CATHEDRAL

			RISK AND WHO IMPACTED	CONTROLS				FURTHER ACTIONS
IMPACT	LIKELIHOOD	TOTAL	HAZARD POTENTIAL WITHOUT MEASURES IN PLACE <i>(rate the hazard i.e. from a scratch on the hand to death.) List all the hazards associates with the activity, imposed on others through it being carried out and, on the persons doing it without any control mechanisms being applied. Then fill in the rating in the columns on the left.</i>	IMPACT	LIKELIHOOD	TOTAL	HAZARD POTENTIAL AFTER CONTROLS IN PLACE <i>(rate the hazard i.e. from a scratch on the hand to death.) It is often the case that the hazard remains the same as the consequences will not change.)</i>	
4	4	16	Transfer of virus between individuals <ul style="list-style-type: none"> • Visitors • Staff/Volunteers • Contractors • Choristers/Musicians 	4	3	12	Covid-19 secure measures in place: Social Distancing – guidance for visitors and staff and active management. PPE provided where not possible Hand sanitisation Cleaning regimes Control over staff/volunteers who feel unwell Routes around the Cathedral for visitors with identified and managed entrance and exit Toilet facilities to be designated to limited staff members to reduce unnecessary contact across multiple cubicles	Staff briefings and handbook to be put rolled out

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4	3	12	Inadequate trained staff available due to absence/illness or need to self-isolate <ul style="list-style-type: none"> • Visitors 	3	3	9	Recruitment of new volunteers Flexibility over staff responsibilities/hours In-house training and briefings
5	5	25	Financial crisis due to lack of donation/events income means Cathedral cannot operate safely. Café, Shop, Tower unable to open <ul style="list-style-type: none"> • Staff • Visitors • Contractors 	4	4	16	Fundraising Campaign Cost reduction exercise Risk management processes in place Applications for funding and grants Access to Job Retention Scheme
3	4	12	Safeguarding Incident due to staff being focused on COVID-19 prevention measures <ul style="list-style-type: none"> • Staff • Visitors • Choristers/Music Team 	2	4	8	Reminders to staff re vigilance and on-line issues Chapter oversight at meetings Link with Diocesan SG teams on-going